

RECORD OF MINUTES
Elk Creek Fire Protection District
Pension Board Meeting
October 9, 2025 (Via Zoom)

1. Call to Order

President Devaney called the regular monthly meeting of the Board of Directors of the Elk Creek Fire Protection District (ECFPD) to order at 6:00PM on Thursday, October 9, 2025. The meeting was held in person and via Zoom pursuant to statutory notice.

2. Pledge of Allegiance

3. Roll Call

- a. Barbara Stockton – absent, excused
- b. Sheena Tamburlin
- c. Colt Thiel
- d. All 5 ECFPD Board Members present
- e. Chief Ware joined during new business – he was on a call

4. Agenda

- a. All board members reviewed the agenda
- b. VP Leo wants to add "review of 2024 actuarial report" to New Business – Item 1. No objections. All motions to approve, Newby 2nds, agenda approved as amended

5. Review and Approval of June 2025 minutes

- a. Leo motions to approve minutes as submitted, Thiel 2nds, all in favor

6. Old Business - None

7. New Business

- a. Review and Approval of Actuarial Report
 - i. Pension fund is fully-funded – per Director Leo. Report shows prior 2 years (2023 & 2024)
 - ii. Thiel motions to evaluate a 5, 7.5, and 10% increase to COLA pensions – to FPPA evaluation for \$1500 (fee per Ahni Smith, COO FPPA). Newby 2nds. All in favor
- b. 2nd Quarter 2025 Allocation Report review
 - i. VP Leo presented his review
 - ii. No discussion
- c. Change of Pension Meeting Dates
 - i. Attorney Chmil prepared draft resolution to move quarterly meeting to 4th Thursday of month at 6PM – starts on January 22, 2026
 - ii. Leo motions to approve. Woods 2nds. All in favor.
- d. Change to Trustee Nomination Process
 - i. Post Call for nominations to trustee board on website
 - ii. If more than are nominated, mini-ballot sent out
 - iii. Chief is going to get request for nominations drafted and given to us for review
 - iv. Colt Thiel is going to distribute current copy of pension bylaws

8. Any other business to be brought before the Board - NONE
9. Adjournment
 - a. President Devaney motions to adjourn board meeting at 6:57PM.
 - b. Meeting adjourned.